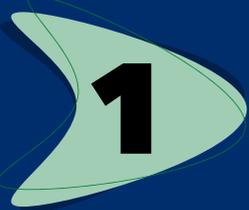




Atlas Interview Prep

An interview works both ways. You are not there to audition quietly. You are there to decide if this role fits your life, your skills, and your goals.



ASK REAL QUESTIONS

This is your window to understand the job before you accept it. Use it.



If something feels unclear—ask again. Clarity beats regret.

Good questions to ask:

- What does a typical shift look like?
- What is the patient ratio or caseload?
- Who do I report to on a daily basis?
- Who else is on the unit or care team?
- Will I work with assistants or supervise anyone?
- What charting system do you use?
- What equipment or resources are available on the unit?
- How are floating and call handled?
- What kind of orientation or unit training is provided?
- What is the expected start date?

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KNOW YOUR EXPERIENCE

Interviews move fast and confidence shows when answers come easily.

Have a short list of key talking points ready.

Be ready to talk about:

- Units or settings you have worked in
- Patient populations you know well
- Equipment, systems, or tools you have used
- Certs and special skills



REMEMBER THE GOAL

The goal is to get the offer. But an interview is not a commitment.

Our job is to find the right fit, not force one.

If halfway through you realize the role is not right:

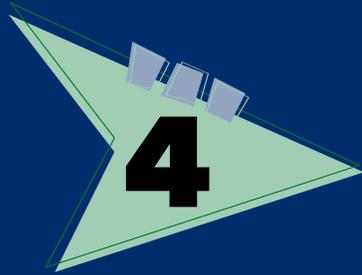
- Stay professional
- Finish strong
- Call your Atlas recruiter after

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“TELL ME ABOUT YOURSELF” MEANS PROFESSIONALLY

This question always comes up.

DO

- Talk about your clinical background
- Highlight relevant experience
- Keep it focused on your work

DO NOT

- Overshare personal stories
- Ramble
- Drift off topic



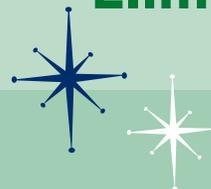
BRING ENERGY AND PRESENCE



Healthcare is human work. They are listening for tone, not only answers.

For phone interviews:

- Speak clearly
- Sound engaged
- Choose a quiet space
- Eliminate distractions



First impressions stick, even over the phone.

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YOU MIGHT GET AN OFFER ON THE SPOT

If you are ready to say yes, say yes.



If you need time:

- Thank them
- Let them know you want to review details with your recruiter



Both responses are professional.



LEAVE PAY & CONTRACTS TO US

Interviewers focus on clinical fit. Atlas handles the rest and we negotiate on your behalf.

You focus on showing up as yourself. We handle the business side.

DO NOT DISCUSS

Pay rates

Stipends

Benefits

Contract terms



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